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**From:** Medina, Nicole (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MASSMAIL-01/CN=RECIPIENTS/CN=NICOLE.MEDINA]  
**Sent:** 1/31/2012 1:43:35 PM  
**To:** Zanolli, Janice (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MassMail-01/cn=Recipients/cn=Janice.Zanolli]  
**CC:** Glazer, Lisa (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MassMail-01/cn=Recipients/cn=Lisa.Glazer]; Corbett, Kate (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MassMail-01/cn=Recipients/cn=Kate.Corbett]  
**Subject:** RE: Phone Conversation of 1/27/12

Janice this sounds really good glad to have a guide so that we can follow! Thanks! Also we have a set amount of vacation that we are benefited and with the change we wouldn't get the amount of time in the current year that we are suppose to so in reality our benefits will change.

Nicole E. Medina  
Chemist II  
Mass. Dept. of Public Health Drug Laboratory  
305 South Street, Jamaica Plain, MA 02130  
phone: 617-983-6630  
fax: 617-983-6625

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**From:** Zanolli, Janice (DPH)  
**Sent:** Monday, January 30, 2012 3:38 PM  
**To:** Medina, Nicole (DPH)  
**Subject:** FW: Phone Conversation of 1/27/12

What do you think?

*Janice L. Zanolli  
Administrative Assistant  
Drug Lab  
Wm. A. Hinton State Laboratory  
617-983-6953*

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**From:** [REDACTED]  
**Sent:** Monday, January 30, 2012 3:37 PM  
**To:** Zanolli, Janice (DPH)  
**Subject:** Fwd: Phone Conversation of 1/27/12

-----Original Message-----

From: [REDACTED]  
To: elizabeth.gunderson <elizabeth.gunderson@mahouse.gov>  
Sent: Mon, Jan 30, 2012 3:37 pm  
Subject: RE: Phone Conversation of 1/27/12  
Ms. Gunderson,

I am writing this email as you requested in regards to our phone conversation on Friday, January 27, 2012.

I called asking to speak with Mr. James Murphy about the Governor's proposed budget, specifically the part about transferring the State Drug Lab from the Department of Public Health (EOHHS) to the State Police (EOPPS) at the end of this fiscal year. As an employee working in the State Drug Lab at the Jamaica Plain office my concern is that once this takes effect my job will become harder to do and I will lose certain benefits that I have become accustomed to.

On Tuesday, January 24, 2012 at 11:30am, we were informed by the Director of the Wm A. Hinton State Laboratory, Dr. Linda Han, that there was a meeting at 3pm and we had to be there. We were not told what this meeting was concerning nor were we told that our union needed to be present. At approximately 2:45pm the laboratory staff gathered in the conference room and Dr. Han told us that the meeting would be delayed until 3:30pm so that members of the union could be present. When Marie Cunningham, the representative from MOSES arrived the meeting began and there was also a gentleman from the Labor Relation Board whose name escapes me at the moment. When I asked why a member from NAGE (the other union) was not present I was told that no one could be reached. I was later told by George Murphy at NAGE when I called when the meeting concluded that no one from the Administration called NAGE to inform them that there was such a meeting. We also felt that a representative from the State Police should have been included so we could have asked questions of them as well.

During the course of the meeting anytime a question was put forth to the Administration (Dr. Han) as to what this transfer of power over the Drug Lab would mean to us as employees we were given answers such as "I don't know" or "That would depend on if the budget is passed". In other words, we were given no information at all. The only thing we were able to find out is that for fiscal year 2013 is that the Laboratory locations in Jamaica Plain and Amherst will remain where they are but after that we do not know.

As employees of the Commonwealth this greatly concerns us. What we have managed to find out on our own is that the State Police Crime Lab is located in Sudbury and is a much smaller facility than the one we currently occupy in Jamaica Plain. They also work a 40 hour work week compared to our 37.5 week. This concerns us as our rate of pay and our earnings of sick and vacation time. Since we earn sick/vacation time based on a 37.5 hour work week rather than the 40 hour week as they do at the State Police facilities. This is also stated in our Union contract which still has at least 2 years left until the next negotiation is to begin. I know these must seem like minor points to you but these are not minor issues to us. Because we will lose this time, time we have rightfully earned, if these changes take effect.

So in effect what we are asked of Mr. Murphy and of all our representatives is that they reject (vote against) this part of the Governor's Budget plan and that it be made a bit more fair to those of us who have faithfully served the Commonwealth to provide the services that the people of our state deserve and come to expect.

Thank you.

Janice L. Zanolli  
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